

## SDO-Makati Awarded CSC-Prime HRM Bronze Award



**CHALLENGING BUT REWARDING.** Schools Division Superintendent Ma. Evalou Concepcion A. Agustin, received the CSC PRIME-HRM Bronze Award from Dir. Cesar Garduque Jr., Director II, Makati Field Office Civil Service Commission.

Makati City, Philippines- The Schools Division Office (SDO) of Makati celebrated a significant achievement today, receiving the Civil Service Commission's (CSC) Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) bronze award during the flag raising activity.

The prestigious award recognizes SDO-Makati's commitment to excellence in human resource management practices. The bronze level signifies that the division has met standards in various key areas, including recruitment, selection, performance management, learning and development, and rewards and recognition.

"This award is a testament to the hard work and dedication of all our SDO-Makati employees," stated Schools Division Superintendent, Ma. Evalou Concepcion A. Agustin, CESO V. "The journey is very challenging but rewarding, and we commit to continuously improve our HRM practices", she added.

The CSC-PRIME-HRM program aims to foster a culture of excellence in government agencies by encouraging the adoption of best practices in human resource management. The bronze award marks a significant milestone for SDO-Makati, as it strives towards higher levels of recognition and further improvement in its HRM processes.

To become a Bronze Awardee, an organization must demonstrate compliance with civil service laws, rules, and regulations, as well as meet specific maturity levels in four core HRM areas: 1. Recruitment, Selection, and Placement (RSP) - Ensuring fair and transparent hiring processes. 2. Learning and Development (L&D) - Providing training and development opportunities for employees. 3. Performance Management (PM) - Establishing clear performance standards and evaluating employee performance. 4. Rewards and Recognition (R&R) - Recognizing and rewarding employees for outstanding performance.